



Kathryn Vanden Berk has been providing advice and consultation to nonprofit organizations since graduating from the University of Wisconsin Law School in 1979. Her legal career began in Madison, where she was legal counsel to a number of health care providers and health-related trade associations. She became President and CEO of Sunburst, Inc. of Wisconsin and its affiliated programs in 1988, and worked as a senior executive in child welfare for the next 10 years.

Kathryn returned to the practice of law in 1999. She is now located in Chicago, Illinois, where she focuses her work on not-for-profit, tax-exempt organizations.

Ms. Vanden Berk has successfully taken a wide variety of organizations through the start-up process, including state incorporation and charitable registrations, and both federal and state tax exemptions. She has advised both large and small organizations on issues of governance, leadership, management, corporate structure, taxation and employment administration. Her clients are nationwide.

Ms. Vanden Berk is a seasoned seminar presenter and has trained attorneys, accountants and nonprofit leaders through the Nonprofit Financial Center, Chicago Bar Association, CPA-PI, Executive Service Corps, and the Council on Accreditation. She serves as adjunct faculty to the Axelson Center for Nonprofit Management at North Park University, and the Harper College Nonprofit Management Certificate Program. She has taught at the School of Social Service Administration at the University of Chicago.

Kathryn Vanden Berk is editor of *Starting a Nonprofit Organization in Illinois: Do It Right the First Time*, and she authored a chapter on Employment Law Issues in the *IICLE Handbook on Not-for-Profit Corporations*, (Illinois Institute of Continuing Legal Education). She has recently prepared a self-evaluation and training handbook for the First Nonprofit Education Foundation entitled: "Retooling Employment Standards for the Future."